



DEPARTMENT OF LAW  
OFFICE OF THE  
**Attorney General**  
STATE CAPITOL  
Phoenix, Arizona 85007

JOHN A. LASOTA, JR.  
ATTORNEY GENERAL

August 3, 1978

Max Hawkins, Director  
Department of Administration  
1700 West Washington, Room 805  
Phoenix, Arizona 85007

**LAW LIBRARY**  
**ARIZONA ATTORNEY GENERAL**

Re: 78- 196 (R78-161)

Dear Mr. Hawkins:

This is in response to your letter of June 2, 1978 in which you asked if Northern Arizona University could refuse to accept Arizona Public Employees' Association members' payroll deduction authorization cards which contain the phrase "I authorize APEA to represent me in wages, hours, and all terms and conditions of employment".

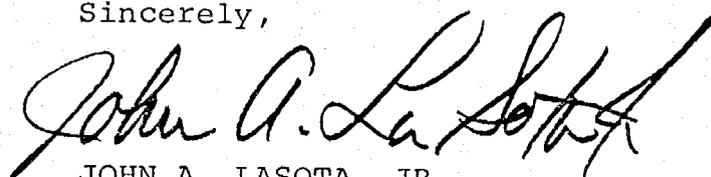
A.R.S. § 38-612B(3) authorizes payroll deductions for dues of recognized associations provided certain conditions are met. However, nothing in the statute requires the University to accept a particular association membership form. Therefore, so long as the University provides an employee with the opportunity to secure payroll deductions for the dues of a qualifying organization, the requirements of A.R.S. § 38-612B(3) have been satisfied. The Board of Regents or the University retain the administrative discretion to determine the form the employees will use to authorize the payroll deduction.

If we can be of further assistance, please contact us.

Office of the  
Attorney General  
Phoenix, Arizona

Mr. Max Hawkins  
August 3, 1978  
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Sincerely,

A handwritten signature in cursive script, reading "John A. Lasota, Jr.", written in dark ink.

JOHN A. LASOTA, JR.  
Attorney General

JAL:ls