

EXECUTIVE ORDER 2003-24
(Supercedes Executive Order 2002-15)

THE GOVERNOR'S COUNCIL ON WORKFORCE POLICY

WHEREAS, the State of Arizona recognizes that economic vitality, growth and competitiveness are dependent upon a highly skilled workforce; and

WHEREAS, the quality and preparedness of the State's workforce are the shared responsibilities of many individuals and organizations, both public and private; and

WHEREAS, the State of Arizona needs a coordinated and comprehensive approach to workforce development that incorporates the State's economic development goals and strategies using federal, state and local resources; and

WHEREAS, the State of Arizona must place new emphasis on career development and guidance in the State's education system in order to offer a rich understanding of industries that drive the state's economy, communities and career opportunities; and

WHEREAS, the State of Arizona recognizes that a strong workforce that is capable of attracting and sustaining quality industries and promoting economic growth is dependent upon a quality education, training and apprenticeship system; and

WHEREAS, the State of Arizona is committed to building a workforce development system that is accountable and customer-driven; and

WHEREAS, federal law provides states the opportunity to consolidate the policy, planning and oversight functions of federally funded education, employment and training programs; and

WHEREAS, a broad, diverse set of career pathways that provide opportunities to lifelong learning in places of work and education should be made available to all persons wishing to explore and enter various industries, occupations and specializations;

NOW, THEREFORE, I, Janet Napolitano, Governor of the State of Arizona, by virtue of the authority vested in me by the Arizona Constitution and the laws of the State, do hereby order:

1. In Accordance with Section 111 (a) and (3) (1) of the Workforce Investment Act of 1998, the State Workforce Investment Board shall now be known as the Governor's Council on Workforce Policy, under the jurisdiction of the Governor.
2. The Council shall be comprised of thirty-five (35) members. Private sector employers shall constitute a majority of the council membership. Members shall include the following:

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- the Director or designee from the Arizona Department of Commerce
 - the Director or designee from the Arizona Department of Economic Security
 - the State Superintendent of Public Education or designee
 - a representative, appointed by the Governor, from the Inter Tribal Council of Arizona
 - a representative, appointed by the Governor, from the Arizona Board of Regents
 - a representative, appointed by the Governor, from a private postsecondary institution
 - a representative, appointed by the Governor, from a youth-based workforce development organization
 - a representative, appointed by the Governor, from an urban Arizona community college district
 - a representative, appointed by the Governor, from a rural Arizona community college district
 - three (3) representatives, appointed by the Governor, from employee/labor organizations
 - a representative, appointed by the Governor, from a faith-based or community-based workforce development organization
 - eighteen (18) representatives, appointed by the Governor, from small and large, rural and urban private sector employers.
 - two (2) representatives from the Arizona House of Representatives appointed by the Speaker
 - two (2) representatives from the Arizona State Senate appointed by the Senate President
3. Members shall serve for three years. Members shall not serve more than two consecutive terms.
 4. Members may not, except where specified, send designees to represent them at the Council meetings. Members who miss more than three (3) consecutive council meetings are subject to replacement.
 5. The Governor shall appoint a private sector employer from among the Council's members as the Council Chair.
 6. The Chair may appoint sub-committees as needed to carry out Council business.

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7. The Council shall advise the Governor on all matters of workforce development strategy and policy for the State of Arizona. In this capacity, the Council shall:
 - a. Carry out the duties and functions prescribed for the state Workforce Investment Board under Public law 105-220 (Workforce Investment Act of 1998);
 - a. Review the provision of services and the use of funds and resources under applicable federal workforce development programs and advise the Governor on methods of coordinating such provisions consistent with the laws and regulations governing such programs;
 - b. Establish goals for the development and implementation of performance measures relating to applicable federal, state and local workforce development programs;
 - c. Establish goals for the development and coordination of education employment and training systems;
 - d. Establish goals for the development and implementation of the Arizona's Job Training Program;
 - e. Establish, in accordance with Title 29 of the Code of Federal Regulations § 29.12, a thirteen (13) member standing Arizona Apprenticeship Advisory Committee consisting of: four (4) representatives from employee organizations; four (4) representatives from business and industry; one (1) representative from a postsecondary institution; one (1) representative from a workforce development organization; one (1) representative from the Arizona Industrial Commission; one (1) non-voting representative from the Arizona Department of Education; and one (1) non-voting representative from the Bureau of Apprenticeship and Training. The Council shall designate a chair from the committee's voting membership. The procedure for deciding a tie vote shall be as outlined in the approved Regulations. The Arizona Apprenticeship Advisory Committee shall carry out all the duties and functions required of a state apprenticeship council. The Committee shall adopt an acceptable State Plan for Equal Employment Opportunity in Apprenticeship as required in 29 C.F.R. § 30 and adopt Regulations to carry out the duties and functions as prescribed in 29 C.F.R. § 29.12 and approved by the U.S. Department of Labor, Bureau of Apprenticeship and Training, Employment and Training Administration.
 - f. Issue studies, reports or documents the Council considers advisable;
 - g. Increase awareness of and participation in state workforce programs through external and internal marketing strategies.
8. All Council actions and recommendations are subject to the Governor's approval.

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9. The status of the Council shall be reviewed no later than December 31, 2006 to determine appropriate action for its continuance, modification or termination.

IN WITNESS WHEREOF, I have herunto set my hand and caused to be affixed the Great Seal of the State of Arizona.

GOVERNOR

Done at the Capitol in Phoenix on the fourteenth day of November Two Thousand Three and of the Independence of the United States of America the Two Hundred and Twenty-Seventh.

ATTEST:

**SECRETARY OF
STATE**