

EXECUTIVE ORDER

No. 75-4

GV 131 E 13/75-4

GOVERNOR'S TASK FORCE  
ON AFFIRMATIVE ACTION

WHEREAS, on January 17, 1975, I reaffirmed the commitment of State Government to assist and insure that State agencies implement an effective Affirmative Action Program to eradicate discrimination in employment practices affecting both the public and State employees; and

WHEREAS, after preliminary investigation, I have determined that substantial problems continue to exist in this area;

NOW THEREFORE, I, Raul H. Castro, by virtue of the authority vested in me as Governor of the State of Arizona by the Arizona Constitution and the Laws of Arizona, it is ordered as follows:

1. Establishment of the Governor's Task Force on Affirmative Action.

A. There is hereby established a Governor's Task Force on Affirmative Action, referred to as the Task Force.

B. The Task Force shall be composed of such members as are appointed by the Governor from among persons with a competency and true interest in equal employment practices in State Government. The Task Force shall be chaired by an assistant to the Governor and shall serve at the Governor's pleasure.

2. Duties of the Governor's Task Force on Affirmative Action:

A. The Task Force will recommend to the Governor improved administrative measures which would seek to correct defective hiring, promotion, training, termination, grievance and compensatory practices leading to unequal treatment of State employees and the public.

B. The Task Force shall assist the State Affirmative Action Officer of the Department of Administration in the development of procedures to insure implementation of administrative measures as have been approved by the Governor. The State Affirmative Action Officer will be responsible for final coordination and agency implementation of these approved measures. An annual report will also be issued every fiscal year to the Governor and legislature concerning the status of minority group employment in State Government.

C. All State agencies, boards, commission and educational institutions will give full cooperation to the Task Force in order to fulfill the objectives of this order.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona.

DONE at the Capitol in Phoenix this twenty-eighth day of April in the Year of Our Lord, One Thousand Nine Hundred and Seventy-five, and of the Independence of the United States the One Hundred and Ninety-ninth.

*Raul H. Castro*  
GOVERNOR



ATTEST:

*Lesley B. ...*  
Secretary of State

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