

## Unapproved Faculty Senate Minutes

Thursday, January 27, 1994

Carl Samuels, GCC Faculty Senate President, called the meeting to order at 2:35 p.m.

Present: F. Anttila; C. Arnoldt; L. Austin; M. Blum (AAUP); S. Cooper; M. Cullinan; J. Daugherty; E. Escobedo; J. Griggs; P. Haas; M. Hawks; M. Hoffs; E. Hutton; P. Joraanstad; J. Kremer (Associated Students President); J. Kruse; J. Kvaran; A. Ottenberg; J. Reed; N. Siefer; G. Sims; L. Walcott; J. Walsh; J. Wingersky.

### Old Business

John Griggs moved that the GCC Faculty Senate direct the District Faculty Association to affiliate with the American Association of University Professors (AAUP) and Pat Haas seconded the motion. Mark C. Blum, AAUP representative, facilitated the subsequent discussion. He stated that AAUP will provide training for our local negotiating team, help design media campaigns, and review our contracts (among many services outlined in previous memos to the Faculty Association). He called our attention to two basic differences between the AAUP and organizations such as the National Education Association (NEA) and the American Federation of Teachers (AFT): 1) The focus of the AAUP is on higher education concerns rather than the K-12 priorities of the NEA and AFT and 2) The AAUP "doesn't transfer authority from one board to another external organization." That is, the AAUP does not send a representative to negotiate for its affiliates but trains local personnel or organizations to effectively make their own decisions. Although each affiliate is autonomous, it is part of a powerful national network for collective bargaining, networking, and lobbying. As Marilyn Hoff succinctly summarized, "you train, and we do the work."

In response to Steve Cooper's query about Arizona being a right-to-work state, Blum said that it weakens the financial base of a bargaining unit because dues are optional, but he has not found that right-to-work is a serious problem as far as implementing a comprehensive bargaining process. He also stressed the importance of developing and maintaining open access to board members. Although community college faculty currently represent only twenty per cent of the AAUP's membership, it is the fastest growing group of the AAUP. He referred senate members to the proposal sent to the Faculty Executive Council outlining the dues and comprehensive services offered by AAUP. Copies of the proposal are available by contacting the faculty senate president on each campus.

Carl called for a vote on the motion and it passed unanimously.

### Minutes

Jeff Kruse stated that in addition to his appointment to the faculty's PAC, Carl also appointed Bob Hubbard. Although the appointment took place outside the senate meeting, the minutes were corrected to reflect this addition.

### Student Interim

Joe Kremer, GCC student body president, passed out brochures describing the Arizona State Legislative Conference for Community College Students which will be held at the Ramada Hotel in downtown Phoenix on February 4-5, 1994. A limited number of scholarships is available and Joe urged faculty to recommend politically active or interested students to attend the conference.

### President's Report

- A. Fernando Garcia is replacing Chuck Zontanos who is on sabbatical.
- B. Revision of the Faculty Handbook: Various senate members reviewed portions of the Handbook to which they were assigned. It was evident that changes needed to be made. Carl said he would collate the changes and distribute them to the senate for a review.

### Committee Reports

A. At-risk Students Committee. Ernest Escobedo explained the concept of a "foundation course," a course that students who were failing a course could transfer to without losing financial aid. The course would cover topics such as time and money management and study skills such as note taking and test taking. The course may use a textbook similar to the one currently used in Reading 100. Although the need for such a course was evident, senate members were concerned that the proposed course would duplicate existing courses and that some students would use the course as a "bail out" for their lack of responsibility. A clearer idea of who is an at-risk student and the reasons for not passing a course were requested. Ernest will report back to the senate at a subsequent meeting.

B. Futures Committee. Pat Haas reported that committee members went to the social science department to seek its perspective regarding future spending priorities. The committee will meet next with chemistry faculty.

### New Business

- A. John Griggs was appointed by Carl and approved by the senate to be in charge of professional growth activities.
- B. Carl became a grandfather over the weekend and celebrated his birthday on Jan. 27.

### Treasurer's Report

Because of the lengthy discussion regarding membership with the AAUP, the treasurer's report was submitted after the meeting. Pat Haas reported the following balances: \$19,628.73 in the savings account and \$256.61 in the checking account. Expenditures included money for flowers sent to Leon Beene and Margaret Hawks and \$300 to Walt Gembla for duplicating.

The meeting was adjourned at 4:00 p.m.

*Respectfully submitted,  
Wanda Siegler*