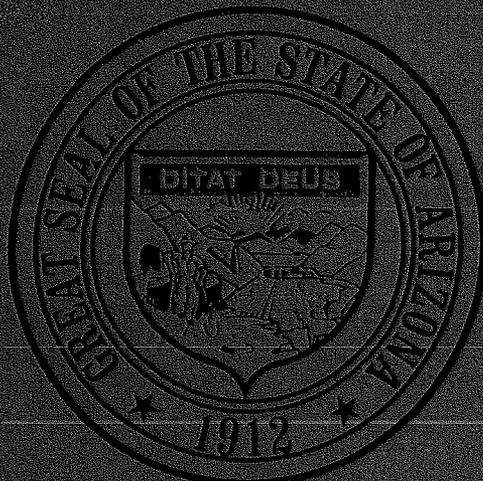


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ANNUAL REPORT  
TO THE GOVERNOR

1991-1992

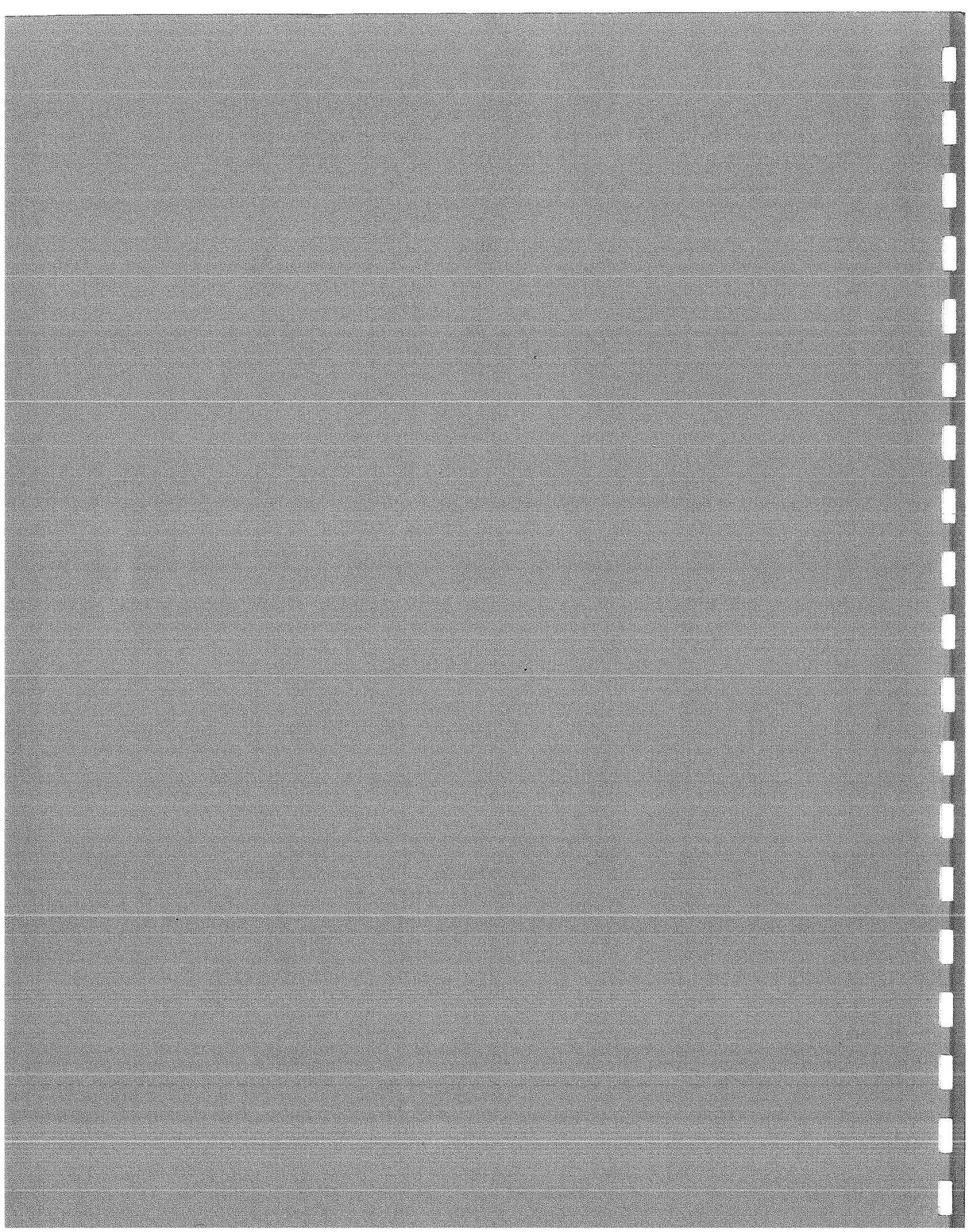
ARIZONA STATE BOARD  
OF DENTAL EXAMINERS

AUGUST 1, 1992

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## ARIZONA STATE BOARD OF DENTAL EXAMINERS

5060 North 19th Avenue, Suite 406 • Phoenix, Arizona 85015

Telephone (602) 255-3696

### *ANNUAL REPORT TO THE GOVERNOR*

### *ARIZONA STATE BOARD OF DENTAL EXAMINERS*

*1991 - 1992*

### *INTRODUCTION*

The Arizona Board of Dental Examiners is an independent state health regulatory agency established by the Arizona Legislature. The Board is responsible, under the laws of the State of Arizona, for regulating the practice of dentistry. These responsibilities include, but are not limited to; establishing uniform and reasonable standards for educational requirements, determining the eligibility of applicants for examination, offering examinations for those found eligible, and issuing licenses to those who pass the examinations. In addition, the Board investigates charges of professional misconduct on the part of licensees.

The professions regulated by the Board are: dentists, dental assistants, dental hygienists, laboratory technicians, x-ray technicians, and denturists.

The Arizona Revised Statutes (A.R.S. s 32-1210) provides that by August 1 of each year, the Arizona Board of Dental Examiners shall submit a written report to the Governor. The report must contain the following information:

- \* The number of licensed dentists in the state.
- \* The number of licenses issued during the preceding year and to whom issued.
- \* The number and dates of examinations held.
- \* The facts with respect to accusations filed with the Board, hearings held and the results of the hearings.
- \* Information on the violations of the laws governing the practice of dentistry.
- \* A complete financial statement of the Board.
- \* Any other matter the Board may wish to include or the Governor may require.

The Arizona Board of Dental Examiners is pleased to submit this report to the Governor in compliance with the provisions of the Arizona Revised Statutes.

**SECTION I - MEMBERS OF THE BOARD OF DENTAL EXAMINERS**

The Arizona Board of Dental Examiners consists of 11 members appointed by the Governor. Each member serves for a term of four years. The members include six dentists, two hygienists, and three lay members representing the public. The members are:

**RONALD J. PETERSON, D.D.S.**  
President, Dentist  
Phoenix

**RICHARD D. NELSON D.D.S.**  
Dentist  
Flagstaff

**GREG WATANABE\***  
Vice-President  
Corporate Manager  
Scottsdale

**MARY M. EMERT, R.D.H.**  
Hygienist  
Phoenix

**BOB J. BARBER, D.M.D.**  
Dentist  
Tucson

**ROBERT HOWARD, D.D.S.**  
Dentist  
Tucson

**ERNEST CALDERON**  
Attorney  
Phoenix

**JIMMIE SANDOVAL, D.D.S.**  
Dentist  
Phoenix

**EDWARD C. CARLSON, D.D.S.**  
Dentist  
Tucson

**FREDERICK F. STANNARD**  
Attorney  
Scottsdale

**CAROLYN MARCHESI, R.D.H.**  
Hygienist  
Tucson

\* Resigned from the Board, July, 1992

**MARK K. STEINBERG**  
Executive Director

**SECTION II - NUMBER OF LICENSED DENTISTS**

As of June 30, 1992, 2,606 dentists, 1,467 hygienists and 14 denturists were licensed by the State of Arizona.

**SECTION III - NUMBER OF LICENSES ISSUED DURING THE PRECEDING YEAR**

From July 1, 1991 through June 30, 1992, the Board of Dental Examiners issued 64 licenses to dentists, 68 licenses to hygienists and no new licenses were issued to denturists.

A listing of the individuals licensed from July, 1991 through June, 1992 is contained in Appendix A.

**SECTION IV - NUMBER AND DATES OF EXAMINATIONS**

The Board has delegated the responsibility for administering its clinical and written licensure examinations for dentistry and dental hygiene to the Western Regional Examination Board (WREB). WREB is a consortium of seven western states that joined together to promote interstate cooperation in the examination process for the dental profession. Five examinations were administered to dental applicants during the 1991 - 1992 reporting period. The examinations were held on the following dates:

September 21 - 23, 1991  
March 13, - 15, 1992  
March 22 - 24, 1992  
May 17 - 19, 1992  
June 26 -28, 1992

WREB administered eight examinations to dental hygiene applicants on the following dates:

August 16 - 18, 1991  
January 10 - 12, 1992  
May 8 - 9, 1992  
May 29 - June 1, 1992  
June 5 - 7, 1992  
June 13 - 15, 1992  
June 19 - 21, 1992  
June 20 - 24, 1992

The Board administered its Jurisprudence Examination for dentists and hygienists on 73 dates during 1991 - 92. This examination covers the Arizona laws, rules and regulations governing the practice of dentistry, dental hygiene and denturism. The examinations are scheduled in advance and are administered in the Board's offices or in conjunction with other examinations offered by WREB. The dates of the examinations are as follows:

July 1,5,8,9,10,11,15,16,17,25,26,29,30, 1991  
August 2,9,12,20,29, 1991  
September 3,4,5,6,9,10,20,23,26, 1991  
October 7,9,10,15,17,18,21,23,28,29, 1991  
November 7,15,18,20, 1991  
December 3,6, 1991  
January 9,10,17,21,24,27,30, 1992  
February 3,5,7,14,18,21,27, 1992  
March 2,13,20,30, 1992  
April 1,2,3,10,14,16,23,27, 1992  
May 1,4,28,29, 30,31 1992  
June 2, 1992

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The Board's X-RAY clinical certification examinations are administered by Northern Arizona University, Phoenix College, Pima College and Mohave Community College. The dates of the examinations are as follows:

July 27, September 7, October 19, November 2 and  
December 2,3,7,14, 1991

January 17, 18, February 15,21, March 7, 14, April 11,  
May 9, 23, and June 13, 1992

An examination for graduates of foreign schools of dentistry was given on January 25 - 26, 1992. Five individuals took the examination, however, all failed the exam.

**SECTION V. - FACTS WITH RESPECT TO ACCUSATIONS FILED WITH THE BOARD**

The Board is required to investigate complaints filed with the Board providing the complaint appears to show the existence of:

- \* Unprofessional conduct, as defined in ARS Section 32-1201,
- \* A conviction of a felony or misdemeanor involving moral turpitude,
- \* Physical or mental incompetence to practice,
- \* A violation or noncompliance with any provision of the laws or rules governing the practice of dentistry.
- \* Dental incompetence as defined in ARS Section 32-1201.

During the reporting period of July, 1991 through June, 1992, 239 complaints were filed with the Board. During the previous reporting period, 245 complaints were filed with the Board.

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	1990-1991	1991-1992
Total Complaints Filed	245	239
Board Action (Initial)	139	216
Board Action (Petition for Rehearing and Rehearing)	73	57

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The factual basis for the complaints were as follows:

* Quality of Care	- 187
* Advertising	- 8
* Fees/Insurance	- 33
* Other	- 11
Total	<u>239</u>

**SECTION VI. - HEARINGS HELD AND RESULTS**

As part of the complaint investigative process, the Board's customary first step is to conduct a clinical evaluation. This evaluation is conducted by two independent dentists to evaluate the treatment and make recommendations to the Board. The next step is the Investigative Interview. This interview is conducted by another two independent dentists and a layperson representing the public. The parties to the complaint may offer testimony and other material for the consideration of the panel members who then make recommendations to the Board based on the adequacy of the treatment and findings of law. The recommendations are then forwarded to the Board for final action.

The Board took initial action on 216 complaints during the current reporting period. Board action was taken on 139 during the previous reporting period. In addition, the Board took action on an additional 57 items, including petitions for rehearings and rehearings of initial actions.

The Board maintains files for every complaint filed with the Board. The files may be reviewed or obtained at the Board's offices during normal business hours.

**SECTION VII. - PROSECUTION OF VIOLATIONS**

The Board issued 201 initial orders in response to complaints. Each order may contain more than one action. The orders included the following actions by the Board:

Dismissal	86
Dismissed with Letter of Concern	19
Restitution	28
Administrative Penalty	14
Censure	19
Probation	14
Continuing Education	15
Restriction of Practice	3
Order to Formal Hearing	7
New Complaint	10
Remand for Additional Investigation	3
Terminate Action	1
Approved Proposed Consent Order	1

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The Board received 16 requests for rehearings and disposed of the requests as follows:

Dismiss	3
Remand	8
Modify Previous Order	4
Affirm Previous Order	1

The Board has requested the prosecution by the appropriate law enforcement agency of violations of the laws governing the practice of dentistry. The practice of any branch of dentistry in the absence of a license issued by the Board is subject to prosecution as a "Class 6" felony. The requests were submitted to the Maricopa County Attorney pertained to individuals practicing without a license or certification.

The Board was informed by representatives of the Maricopa County Attorney's Office that such prosecutions would not be undertaken in the absence of a patient willing to file a complaint. In addition, the patient must have been demonstrably harmed by the unlicensed individual and be willing to testify to the harm.

The Board requested the Attorney General's Office to proceed with actions against two individuals practicing without a license by using the civil laws and remedies. These requests were submitted in June, 1992. The Board will monitor the results of its efforts to obtain adequate legal representation in its efforts to enforce compliance with the legal requirements.

To meet its obligations, the Board may request specific legislative authority to obtain its own legal council under contract to advise the Board and act on its behalf. Currently, prior approval of the Office of the Attorney General is required.

**SECTION VIII. - FINANCIAL STATEMENT**

The Board is an independent state agency that relies on the fees it charges to finance its operations. Ten-percent of the funds collected by the Board are turned over to the state's general revenue fund for use in whatever manner the legislature deems appropriate.

For fiscal year 1991 - 92, the legislature appropriated a maximum of \$431,000. During this period, the Board collected \$594,180. However, this includes revenues from the 1990 - 91 fiscal year that were deposited in the next year.

The Board's expenditures, by category, were:

Personnel Services	\$221,940
Employee Related Expenses	30,097
Professional & Outside Services	17,676
Travel - In-State	6,661
Travel - Out-of-State	5,226
Other Operating Expenses*	82,245
Sub-Total	\$363,245
Automation	12,911
Impaired Dentist Program	10,000
Total	\$386,756

\* Includes supplies, rent, telephones, maintenance on equipment, postage, express delivery services, printing, and insurance and other misc. items.

**SECTION IX. - OTHER MATTERS RELATED TO THE OPERATIONS OF THE BOARD**

**A. STAFFING**

At the start of the 1991 - 92 reporting period, the Board had 8 full time approved positions as follows:

Executive Director - Mark K. Steinberg  
Dentist II - Drew Langley, D.D.S  
Enforcement Manager - Cynthia Witting  
Administrative Officer - Craig Reed  
Administrative Assistant - To Be Filled On August 10, 1992  
Administrative Secretary - Marilyn C. Bloxham  
Clerk Typist III - Mary K. Erickson  
Clerk Typist II - Lorraine Brown

During the 1992 legislative session, the Board requested authorization for a full time legal assistant position to assist with the processing of complaints. A half-time legal assistant position was approved. It is anticipated that this position will be filled in January of 1993.

The Board also utilizes the services of seasonal part-time employees or consultants to assist with the complaint and licensure programs.

**B. LEGISLATION - CURRENT AND PROPOSED**

The Board renews licenses for a three year period with 1/3 of the total number of licensees due for renewal in any one year.

During 1991, the legislature approved the Board's request to change the cycle for license renewals of out-of-state licensees. The out-of-state renewal cycle was changed from a three year cycle to a one year cycle. The annual fee would be 1/3 of the three year fee. However, the impact of this alteration was not considered fully. The change would have resulted in an estimated \$98,880 decrease in the Board's revenue for the 1992-93 fiscal year and a \$49,440 decrease the second year.

Therefore, the Board requested the change in the renewal cycle for out-of-state licensees be changed back to the three year cycle. The legislature agreed in 1992 and repealed the 1991 amendments.

The Board is currently considering various proposals that may require legislative approval. The proposals under consideration include:

- \* Establish the Board's authority to set fees up to the legislatively set cap in place of the rule-making process.
- \* Restructuring of the Chemical Dependency Program
- \* Restructuring of the licensure requirements for graduates of non-accredited schools.
- \* Authority to charge a fee for X-Ray exams.
- \* Use of Board records in legal proceedings.

C. RULE CHANGES

1. Amendment of Licensing Fee Rules

The Auditor General made a finding that the Board lacks an adequate program for the identification and treatment of dentists impaired by chemical dependency. The Board responded by entering into a contract for treatment of impaired dentists by the Arizona Medical Association. Legislation in 1991 authorized expansion of the program to include dental hygienists and denturists, and designated an additional \$20 per licensee per year to fund the program. The Board's rule amendments implementing the fee increase were approved by the Governor's Regulatory Review Council on April 7, 1992. Oral proceedings and final adoption took place on June 5, 1992. The rule is now at the Attorney General's office for certification.

2. Repeal of Rule Incorporating Quality of Care Guidelines By Reference

The Board's administrative rules incorporated by reference certain guidelines for evaluating the quality of care rendered by licensees against whom complaints had been filed. A lawsuit was filed by the Arizona State Dental Association arguing that use of the guidelines resulted in impossibly high standards of care. They argued that with such standards, the Board could find a violation in every complaint, so that the result of agency adjudication (sanctions v. dismissal), was not consistent or principled. The Association would not agree to withdraw the lawsuit unless the rule was repealed. Repeal of the rule was approved by the Governor's Regulatory Review Council on April 7, 1992. Oral proceedings and final adoption took place on June 6, 1992. The repeal is now pending certification by the Attorney General.

3. Amendments to Anesthesia Permit Rules

The Board has developed amendments to its rules, specifying conditions of renewal of permit to administer general anesthesia and semi-conscious sedation. These amendments reflect current standards of continuing professional education, including mandatory training in cardiac life support, and certification in cardiopulmonary resuscitation. In addition, a requirement is established for an on-site examination, consisting of demonstrations of equipment and personnel, as well as observation of administration of general anesthesia and/or parenteral semi-conscious sedation to a patient, and an oral examination, consisting of questions on patient management, medical emergencies, and emergency medications. These rules have been submitted to the Governor's Regulatory Review Council, whose recommendations for revisions are now being implemented.

4. Adoption of Rules Requiring Continuing Education

The Board has developed new administrative rules requiring continuing education as a condition of renewal of licensure. The rules specify 72 hours of continuing education triennially, within which licensees must receive some instruction in the areas of chemical dependence, and infectious disease control. Course subject matter is carefully categorized to ensure that this requirement is fulfilled via substantive instruction. The Board is now working on certain revisions recommended by the Governor's Regulatory Review Council.

5. Adoption of Rules Describing Complaint Review Process

New rules have also been developed and adopted to describe the Board's complaint review process, with the objective of making the process clear and easily understandable to licensees and consumers. The rules define parameters within which Board consultants are selected, prescribe the role of the investigative staff, and codify the rights of complainants and respondents with regard to the Board's informal/investigative interviews and clinical evaluations. These rules have also been submitted to the Governor's Regulatory Review Council, and have been returned to the Board for revisions. They are now ready for re-submission, following formal Board adoption at the next meeting.

6. Amendments to Regulation of Dental Assistants

Amendments to administrative rules have been developed to improve regulation of dental assistants. The type of supervision required for various types of work performed is described with more precision.

7. Amendment and Adoption of Licensure Requirements for Graduates of Non-accredited Dental Schools

The Board is now beginning work on new administrative rules, and amendments to existing rules that govern the licensure requirements which graduates of non-accredited dental schools must meet. The Board's goal is to assure that practitioners licensed in Arizona are competent, by requiring them to demonstrate skills in certain additional examination settings.

D. **PROCEDURAL CHANGES**

1. Clinical Evaluations

Complaints in which quality of care is an issue are referred for evaluation by a committee of two consultant licensees, drawn from a list approved by the Board for this purpose. This has been accomplished by transmitting the necessary background materials to the committee chairman, who then arranges for the other committee member, and the complainant/patient to meet at the chairman's dental office, where the dental examination takes place. This method has proven too slow and inefficient to keep pace with cases filed. In fact, it produced, at best, only eight to twelve evaluations per month.

The Board has developed procedures to accomplish up to 36 clinical evaluations per month, while using consultant licensees' time more efficiently. This will be done by scheduling 6-7 consultants to see 18 patients at a local dental clinic in two three-hour evening sessions per month. By dispensing with the superfluous requirement of audio-taping each evaluation, and scheduling three sets of six patients hourly, for two evenings, the Board believes it will be able to process complaints on a more timely basis. The new procedure will be initiated on June 24 and July 1, 1992, with plans to continue it twice monthly.

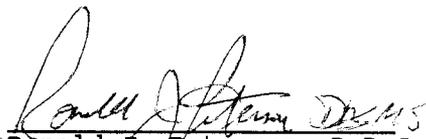
2. Consultant Licensees

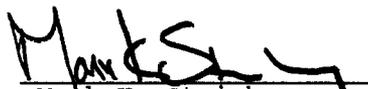
The Board has taken steps to expand this essential group of personnel, while also improving control over the quality of the evaluations performed. In addition to performing clinical evaluations, consultant licensees are utilized to hold Investigative Interviews'. Interview panels are composed of two consultant licensees, and one layperson, who is also drawn from a list previously approved by the Board.

Beginning in December, 1991, the Board added 20 new consultants to its approved list. In the process, the Board developed procedures to screen applicants for the consultant list, including reviewing curricula vitae, and the disciplinary history of each applicant. Certain other standards must be met, including a history of licensure and practice of dentistry in Arizona for at least five years.

In March, 1992, the Board established a curriculum for training consultants. The detail of the training subject matter was further developed and tested over subsequent weeks. In May and June, 1992, the 2 1/2 hour training session was held twice in Phoenix and once in Tucson.

This report was approved by the members of the Arizona State Board of Dental Examiners at its August 14, 1992 meeting for submittal to the Governor.

  
Ronald J. Peterson, D.D.S.  
President of the Board

  
Mark K. Steinberg  
Executive Director

Arizona State Board of Dental Examiners

A N N U A L R E P O R T

A P P E N D I X A

This appendix contains a list of all dentists and dental hygienists licensed in the State of Arizona during FY 1991-1992.

D E N T I S T S

<u>NAME</u>	<u>LICENSE NUMBER</u>	<u>DATE LICENSED</u>		
AHN, SUNG-IL	4244	JULY	08	1991
LACHER, MICHAEL WILLIAM	4245	JULY	08	1991
LAOS, RENE' B.	4246	JULY	09	1991
BAILEY, GRANT SLOAN	4247	JULY	11	1991
BREI, ROBERT CHARLES	4248	JULY	16	1991
JENNINGS, MARY SUSAN	4249	JULY	18	1991
HALEY, KEVIN RYAN	4250	JULY	26	1991
NOORDA, MATTHEW LEON	4251	AUGUST	08	1991
DOUGHERTY, JOHN PETER	4252	AUGUST	26	1991
BUTLER, KELLY ANN	4253	AUGUST	26	1991
WONG, IAN YEE-YAN	4254	AUGUST	26	1991
BAUMAN, DAVID GENE	4255	AUGUST	28	1991
MARTIN, PATRICK G.	4256	AUGUST	29	1991
O'CONNELL, MICHAEL S.	4257	SEPTEMBER	13	1991
BUIST, CHARLES ROY	4258	SEPTEMBER	25	1991

MICHIE, ROBERT C.	4259	OCTOBER	09	1991
MENGELBERT, JOHN E., JR.	4260	OCTOBER	16	1991
LANG, MICHAEL WILLIAM	4261	OCTOBER	16	1991
BREZINER, JAIME JOSE	4262	OCTOBER	17	1991
GAREY, TROY LEE	4263	OCTOBER	17	1991
MAGRI, KENNETH ANTHONY	4264	OCTOBER	17	1991
SNIDER-BELL, LISA	4265	OCTOBER	17	1991
BELL, MICHAEL STUART	4266	OCTOBER	17	1991
KOHNER, JAMES SIGMUND	4267	OCTOBER	22	1991
GOMEZ, DRISTINE LYSA	4268	OCTOBER	23	1991
GORDON, LISA ANN	4269	OCTOBER	30	1991
ALONGE, JOHN LAWRENC	4270	NOVEMBER	06	1991
JORDAN, JANET LORRAINE	4271	NOVEMBER	06	1991
BRIDE, MARK ANTHONY	4272	NOVEMBER	21	1991
EWAHIRO, MARC TADASHI	4273	NOVEMBER	25	1991
LANNING, JOAN LEA	4274	DECEMBER	04	1991
REDDICKS, JEFFERY EDWIN	4275	DECEMBER	16	1991
MULDOWNEY, SARAH JANE	4276	JANUARY	17	1992
JARMAN, JAMES H.	4277	FEBRUARY	03	1992
GASSER, KEVIN LEE	4278	FEBRUARY	05	1992
LUCAS, KELLY WADE	4279	FEBRUARY	05	1992
DEFAZIO, DANIEL L.	4280	FEBRUARY	27	1992
ANDERSON, DOLAN WAYNE	4281	MARCH	03	1992
NASRY, HOSSAIN	4282	APRIL	06	1992
GILLEY, RIDGE MORGAN	4283	APRIL	15	1992
HUH, JACK JAEKOO	4284	APRIL	21	1992
MARTIN, WILLIAM MITCHELL	4285	APRIL	24	1992
MANKOWSKI, ROBERT GREGORY	4286	APRIL	24	1992

ANDERSEN, JOHN ALAN	4287	APRIL	28	1992
ALVAREZ, JORGE LUIS	4288	APRIL	29	1992
CHRISTENSEN, CORY RICHARD	4289	MAY	06	1992
SOMMER, WILLIAM A.	4290	MAY	06	1992
HOLLAND, KENNETH EUGENE	4291	MAY	06	1992
WURTZ, RICHARD DANIEL	4292	MAY	08	1992
DAVIS, NILE MORGAN	4293	MAY	12	1992
GREEN, LANCE DAVID	4294	MAY	12	1992
HOSKYNS, WILLIAM ANTHONY	4295	MAY	12	1992
LARSON, KELLY JAMES	4296	MAY	15	1992
BARR, DOUGLAS MILTON	4297	MAY	19	1992
BOMBERG, SCOTT EDENS	4298	MAY	19	1992
VERGARA, STEVEN D.R.	4299	MAY	19	1992
HOLBROOK, JEROME SCOTT	4300	MAY	28	1992
HREHA, JEFFREY PAUL	4301	MAY	28	1992
SORAYA, KRISTIN AFSANE	4302	MAY	29	1992
CECH, CATHERINE ANN	4303	JUNE	08	1992
BYERS, EDWARD M.	4304	JUNE	10	1992
JULIEN, KATIE CHRISTINE	4305	JUNE	15	1992
RACHMELOWITZ, JODI	4306	JUNE	22	1992
WONG, BRIAN JAMES	4307	JUNE	22	1992

D E N T A L   H Y G I E N I S T S

<u>NAME</u>	<u>LICENSE NUMBER</u>	<u>DATE LICENSED</u>		
MERRITT, SHERA RENEE'	2225	JULY	05	1991
MORTENSEN, KATHY LYNN	2226	JULY	05	1991
MCCULLOCH, NANCY RHIEN	2227	JULY	08	1991
NUTT, KRISTI MICHELLE	2228	JULY	11	1991
LEVI, CATHERINE LINDA	2229	JULY	11	1991
NICKS, VITA ANN	2230	JULY	15	1991
KEMP, SHARILYN M.	2231	JULY	16	1991
BAILEY, SHARON	2232	JULY	17	1991
PAUS, AMY CATHERINE	2233	JULY	26	1991
CICHOCKI, CECILIA F.	2234	AUGUST	08	1991
POSTON, CONNIE LEWIS	2235	AUGUST	08	1991
PITMAN, LISA MARIE	2236	AUGUST	26	1991
HOFFMAN, JEANETTE MARIE	2237	AUGUST	26	1991
STEGEN, KATHARINE R.	2238	AUGUST	28	1991
MCCLAIN, MARILYN JOANN	2239	AUGUST	28	1991
GOLENOB, COLLEEN FRANCES	2240	SEPTEMBER	03	1991
RUHL, SALINDA LADD	2241	SEPTEMBER	09	1991
GRAVEL, SHELLY RENEE	2242	SEPTEMBER	09	1991
THRAEN, THERESA LYNN	2243	SEPTEMBER	11	1991
MCMAHON, MARGARET ROSE	2244	SEPTEMBER	16	1991
MURDOCK, CHERYL ANN	2245	SEPTEMBER	16	1991
MILLER, KAYLENE	2246	SEPTEMBER	16	1991
NORTH, SUNDEE ANNETTE	2247	SEPTEMBER	25	1991
JURRIES, CINDY LIVINGSTON	2248	SEPTEMBER	25	1991
LINK, DOROTHY JUNE	2249	SEPTEMBER	25	1991

LONGLEY, PEGGY F.	2250	SEPTEMBER	30	1991
ROMERO-SIERRA, SHARIE L.	2251	OCTOBER	09	1991
FULLER, SUSAN ANN	2252	OCTOBER	23	1991
ROHRBAUGH, KARLA M.	2253	NOVEMBER	04	1991
KASTELER, LYNN WHITEHEAD	2254	NOVEMBER	04	1991
WILLIAMS, LINDA IRENE	2255	DECEMBER	17	1991
JACKSON, LINDA MATNEY	2256	DECEMBER	18	1991
LINDQUIST, LINDA K.	2257	JANUARY	14	1992
PHILIPS, MARILYNN PARK	2258	FEBRUARY	05	1992
DAGGETT, DEBRA LYNN	2259	FEBRUARY	05	1992
CARVER, DORTHA J.	2260	FEBRUARY	14	1992
JOHNSON, HEDWIG-IRENE	2261	FEBRUARY	14	1992
DUENSING, JULIE LYNNE	2262	FEBRUARY	14	1992
SCHWEPPE, JULUEN	2263	FEBRUARY	27	1992
BROWN, DEBORAH	2264	FEBRUARY	27	1992
KELLARD, JODY LYNN	2265	MARCH	03	1992
DEWITT, JANE LUCILE	2266	MARCH	31	1992
LEHR, MIESHA MARIE	2267	APRIL	08	1992
DODGE, DENISE LYNN	2268	MAY	08	1992
SALAICES, DIANNA LYNN	2269	MAY	12	1992
VANDER PLOEG, REGINA MARY	2270	JUNE	03	1992
BRAMMER, CAROLYN	2271	JUNE	08	1992
NEALY, MELISSA SUE	2272	JUNE	08	1992
RIES, JAMI LYNN	2273	JUNE	10	1992
TAULLI, CYNTHIA ANN	2274	JUNE	22	1992
STRELCHECK, GWENELLEN MARIA	2275	JUNE	22	1992
WEIDLER, BARBARA JO GEORGE	2276	JUNE	22	1992
MINNICK, CHRISTINE ANN	2277	JUNE	22	1992
CHOPSKI, SHARYL ANN	2278	JUNE	22	1992

LABBE, DEBORAH MARGE	2279	JUNE	22	1992
GILBERT, JANE MARIE	2280	JUNE	22	1992
CHILTON, KAREN SUE	2281	JUNE	22	1992
FAUSETT, NICOLE DENISE	2282	JUNE	22	1992
CRIFE, DENISE RENEE	2283	JUNE	22	1992
NIGHTINGALE, JULIE ANNA	2284	JUNE	22	1992
SHARKEY, CAROLYN LAURA	2285	JUNE	22	1992
NIEDERMEYER, WENDY JEAN	2286	JUNE	22	1992
ELY, KRISTINA KAY	2287	JUNE	22	1992
COBB, DANIELLE ANNAMARIE	2288	JUNE	22	1992
LINDSAY, PHYLLIS M.	2289	JUNE	22	1992
CORYELL, WENDEE LYNN	2290	JUNE	25	1992
KLINDER, BARBARA ANN	2291	JUNE	25	1992
COOK, ROXANNE HEATHER	2292	JUNE	25	1992