



Arizona Department of Education
Tom Horne,
Superintendent of Public Instruction

Become A Capacity Building Team Coach

Exceptional Student Services
Capacity Building Team Coach Program
Arizona Department of Education

Capacity Building Coaching Training

Join an elite group of educators dedicated to leading effective school improvements in Arizona. The Comprehensive System of Personnel Development (CSPD) is seeking education professionals who want to take their skills to the next level by coaching collaborative teams through effective professional development. Administrators, teachers, related service providers, instructional coaches, consultants, and retired educators are encouraged to participate in this training.

Coaching Training Outcomes

- Increase personal leadership capacity
- Develop individual coaching skills
- Enhance ability to support and facilitate teams
- Improve group dynamics skills

Become a Team Coach

Coaches may work with teams who are part of CSPD's professional development trainings. A \$200.00 a day stipend is available for coaching any of the following projects:

Response to Intervention (RTI)

RTI is based on the concept of providing evidence-based instructional and behavioral strategies that are matched to student needs. Teams attend four two-day training sessions in Phoenix during the first year.

Positive Behavior Intervention and Supports of Arizona (PBISaz)

PBISaz cultivates strategies for creating and sustaining safe school environments and positive student behavior through improved district and school-wide behavior management systems. Teams attend four two-day training sessions in Phoenix during the first year.

Autism Spectrum Disorder (ASD)

The goal of the ASD trainings is to increase effective teaching skills and knowledge for those working with children with autism. Teams attend six two-day training sessions and a three day Summer Institute in Phoenix during the first year.

Arizona With Inclusive Schools (AZWINS)

The goals of the AZWINS trainings are to increase high quality, inclusive opportunities for children with moderate to severe disabilities and to create nationally recognized model schools in inclusive education. Teams attend three two-day training sessions and a two-day Summer Institute in Phoenix during the first year.

Professional Development Leadership Academy (PDLA)

PDLA works to build the capacity of team members to design, implement, and evaluate a high quality effective professional development program focused on improving schools and increasing student achievement. Teams attend four two-day training sessions in Phoenix or Flagstaff and a three-day Summer Summit in Phoenix.

Systemic Change in Reading

This training focuses on improving reading through data-driven instruction and scientifically based research strategies. Teams attend four two-day training sessions in Phoenix during the first year.

Arizona High Achievement for All (AHAA)

AHAA training provides a comprehensive approach to implementing differentiated instruction. Teams attend three two-day training sessions in Phoenix during the first year.

Training Dates and Times

The first day of each session is from 9:00 AM – 4:00 PM.

The second day of each session is from 8:00 AM – 3:00 PM.

Cohort H - Phoenix

Monday and Tuesday, July 16-17, 2007

Monday and Tuesday, July 23-24, 2007

Friday and Saturday, October 19-20, 2007

Friday and Saturday, November 2-3, 2007

Cohort I - Tucson

Friday and Saturday, October 12-13, 2007

Friday and Saturday, October 26-27, 2007

Friday and Saturday, December 14-15, 2007

Friday and Saturday, January 25-26, 2008

Cohort J - Phoenix

Friday and Saturday, January 11-12, 2008

Friday and Saturday, February 1-2, 2008

Friday and Saturday, February 29-March 1, 2008

Friday and Saturday, March 28-29, 2008

How to Apply

Complete the attached application to become a Capacity Building Team Coach and attend this comprehensive coaching training. Registration fees are \$600.00 per person. Fees cover all sessions and include continental breakfast and lunch.

Registration must be accompanied by payment or purchase order and can be sent by mail or fax to:

Arizona Department of Education, ESS

Attn: Jane Hackett

1535 W. Jefferson, Bin 24

Phoenix, AZ 85007

FAX: (602) 364-1115

Payments: Personal check, agency check, or purchase orders accepted. Please make checks payable to: Arizona Department of Education/ESS.

Refunds and Cancellations: All requests for refunds and cancellations must be made in writing and received one week prior to the start of the training series. Persons who do not attend and fail to cancel within the allotted time will be responsible for payment of the registration fee.

For further information contact:

Lisa Andrew, CSPD Coordinator

Lisa.Andrew@azed.gov

Application to Become a Capacity Building Team Coach

Name: _____

Employer: _____

Position Title: _____

Mailing Address: _____

Phone Numbers

(Home): (Work): (Cell):

E-mail: _____ Fax: _____

Are you currently a Support Cadre member? Yes No

Which Cohort are you applying for:
 Cohort H Cohort I Cohort J

Briefly respond to the following questions:

1. Convey your reasons for wanting to serve as a Capacity Building Team Coach.

5. Please list any Arizona schools/districts with which you have worked.

6. Indicate your availability to coach a CSPD team during 2007-2008.

The Arizona Department of Education does not discriminate on the basis of race, color, national origin, sex, disability, religion, sexual orientation or age in its programs, activities or in its hiring and employment practices.

The following division has been designated to handle inquires regarding the non-discrimination polices: Administrative Services, 1535 W Jefferson, Phoenix, AZ 85007, Phone: (602) 542-3186, Fax: (602) 542-3073

Arizona Department of Education,
Exceptional Student Services
1535 West Jefferson, Bin 24
Phoenix, AZ 85007

Index # 65680